

# Lac Vieux Desert Band Of Lake Superior Chippewa Tribal Government

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## *Executive Officers:*

James Williams Jr., Tribal Chairman  
Samuel Klingman, Tribal Vice-Chairman  
Patrick Garrison, Tribal Treasurer  
Melissa J. McGeshick, Tribal Secretary



## *Council Members:*

Patrick Hazen II  
Jeffery McGeshick  
Louis McGeshick Sr.  
Tyrone McGeshick  
Keith Williams

**POSTED: April 17<sup>th</sup>, 2024**

**DEADLINE: May 1<sup>st</sup>, 2024**

## **JOB DESCRIPTION**

**POSITION:** Ethnobotanist

**DEPARTMENT:** THPO

**LOCATION:** Lac Vieux Desert Reservation

**EMPLOYMENT:** Full Time; Dependent on funding availability.

**SALARY/PAY RATE:** \$70,000-\$84,000 depending on qualifications

## **DESCRIPTION:**

The Lac Vieux Desert Ethnobotanist will study the relationship between plant beings and the people of the Tribe, while meeting the expectations of the GeteMiinikaanan partnership project with the Ottawa National Forest.

## **RESPONSIBILITIES:**

- Bringing on ITEK consultants and conducting interviews and field visits to identify plant species of tribal significance and locations where gathering of those species occurred in the past or present
- Conducting research on the plant species, their habitat, seed collection or vegetative or root cuttings, and horticulture requirements for propagation at the nursery, planting windows, and planting methodologies to maximize potential plant survival rates
- Coordinating with Forest botanists and other Forest staff to compare forest botany survey data, identify potential locations of plant communities for seed collection, potential areas for re-establishment or augmentation of the desired plant species, and ensure NEPA is conducted ahead of planned activities
- Leading and coordinating the Tribal Nursery Crew in seed collection, planting, monitoring, and other field-related activities away from the Nursery
- Assist LVD with tracking agreement-related finances for reporting
- Data Collection
- Seed Collection

- Accomplishment reporting in coordination with Forest Staff for work on federal lands
- Coordinating with other Tribal environmental staff, BIA, USFS, and other parties on tribal lands, re-vegetative, prescribed fire, and other restoration efforts and opportunities
- Coordinating other Tribal environmental staff, USFS, BIA, and other parties on federal lands for revegetation and restoration activities other than replanting such as prescribed burns may be used to enhance native plant habitat in areas of significance to the Tribe
- Assessing and inventorying plant being communities on Tribal trust and fee simple lands for enhancement, preservation, and Tribal use
- Protecting confidential information of the Lac Vieux Desert Tribe
- Assisting with the Tribal Land Use Plan
- Other duties as assigned

**MINIMUM QUALIFICATIONS:**

- Must possess a bachelor's degree, but a master's degree is preferred, in the fields of Environmental Science, Plant Biology, Biology, Ecology, Botany, Anthropology, or a related field.
- Ability to write and speak professionally.
- Must have exceptional organization skills.
- Must have experience in the following computer software: MS Word, MS Excel, PowerPoint, MS Outlook, and the internet. Must also possess knowledge of digital cameras, scanners, and Adobe Acrobat documents.
- Ability to work with standard Computer Programming as well as GIS mapping software used for work related activities.
- Must have knowledge of the Lac Vieux Desert Ojibwe people and their spiritual, traditional, historical, and ancestral ties of the community, while also agreeing not to publish or otherwise distribute culturally sensitive information to the public without proper consent.
- Knowledge and understanding of missions, organizational goals, and objectives of the Tribal intent for preservation and enhancement of plant being communities.
- Must be willing to work outdoors and in the field, as necessary.
- Must have a valid driver's license.
- The applicant must be insurable under the tribes' insurance as well and must pass a background check as well as a pre-employment drug test.

*The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.*

**Date Approved by the Tribal Council: 4/16/2024**